

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RUS

For 4th Quarter 2014 for period ending September 30, 2014

Complaint Activity	Comparative Data					2014Thru09-30	
	Previous Fiscal Year Data						
	2009	2010	2011	2012	2013		
Number of Complaints Filed	1	3	3	2	1	0	
Number of Complainants	1	3	3	2	1	0	
Repeat Filers	0	0	0	0	0	0	
Complaints by Basis	Comparative Data					2014Thru09-30	
	Previous Fiscal Year Data						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	2014Thru09-30	
Race	0	1	1	1	0	0	
Color	0	0	0	1	0	0	
Religion	0	0	0	0	0	0	
Reprisal	1	0	2	1	1	0	
Sex	0	1	1	0	1	0	
PDA	0	0	0	0	0	0	

National Origin	0	1	2	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	1	1	1	0
Disability	0	0	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	0	0	0	2	1	0
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	2	1	1	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	1	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	1	0	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	1	1	0	0
Other	0	1	1	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	0	489.00	382.00	356.00	209.00	0
Average number of days in final action	0	75.00	0	0	498.00	64.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	382.00	294.50	170.00	0
Average number of days in final action	0	0	0	0	0	17.00

Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	489.00	0	479.00	228.50	0
Average number of days in final action	0	75.00	0	0	498.00	112.00
Complaints Dismissed by Agency		Comparative Data				
		Previous Fiscal Year Data				
		2009	2010	2011	2012	2013
Total Complaints Dismissed by Agency	0	0	1	0	0	0
Average days pending prior to dismissal	0	0	178	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	1	0	0
Total Final Agency Actions Finding Discrimination		Comparative Data				
		Previous Fiscal Year Data				
		2009	2010	2011	2012	2013
Total Number Findings	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis		Comparative Data				
		Previous Fiscal Year Data				
		2009	2010	2011	2012	2013
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%
Total Number Findings	0	0	0	0	1	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Total complaints from previous Fiscal Years	0	0	1	2	4	3
Total Complainants	0	0	1	2	4	3

Number complaints pending

Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	1	1	2	3
Final Agency Action	0	0	0	1	2	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	2	0	0	0